Carbon Reduction Policy Statement

Our Commitment

Pearl Scan Solutions Ltd is committed to achieving Net Zero emissions by 2050 for our UK operations. We will reduce our emissions year on year. We measure and report our Scope 1, Scope 2 and required Scope 3 emissions every year. We follow the GHG Protocol Corporate Standard and use UK Government emission conversion factors. Our Carbon Reduction Plan is prepared in line with PPN 06/21.

How We Keep Our Environmental Impact to a Minimum

- We hold ISO 14001:2015 certification, with internal audits and third-party surveillance audits.
- At one of our facilities we replaced 100% of fluorescent lighting with LED, saving 11.0 tCO2e a year.
- Building insulation and focused heating save a further 8.5 tCO2e.
- Route optimisation software has cut our fleet mileage by 12%.
- We recycle paper and cardboard through certified waste contractors and dispose of IT equipment through WEEE-compliant recyclers.
- We include environmental criteria in supplier selection. We will assess all tier-1 suppliers by the end of 2027.

Our CO2 Reduction Goals and Progress

Milestone	Emissions (tCO2e)	Reduction on baseline
Baseline, 2023-24	170.0	NA
Latest reported, 2025	150.0	11.8%
2029 target	74.8	56%
2035 milestone	37.4	78%
2050	Net Zero	100%

Our Plan

- Move to a renewable electricity tariff backed by Renewable Energy Guarantees of Origin.
- Replace our remaining diesel cars with electric vehicles by 2028, and our vans by 2030 as extended-range technology allows.
- Assess air source heat pumps for our offices and solar panels for our warehouse roofs.
- Reduce employee commuting emissions by 25% by 2027 through a sustainable travel policy and a cycle-to-work scheme.
- From 2030, offset any residual emissions through verified UK nature-based projects.

Governance and Further Detail

Our Board of Directors approves this statement and reviews it at least once a year. Full detail is in our Carbon Reduction Plan and our Environmental Policy.

Signed: M.N Ashraf, Director Date: 14/07/2026